



MAHATMA GANDHI VIDYAMANDIR'S
**SAMAJSHRI PRASHANTDADA HIRAY
COLLEGE OF PHARMACY**

Approved by : Pharmacy Council of India, New Delh. Recognized by : DTE, Mumbai.

Affiliated to : Savitribai Phule Pune University, Pune (CPHN01B220), MSBTE (2142) DTE Code : 5205 AISHE Code : C-41859 Exam Code : 1032

5.1.4 The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases.

Institute has constituted Grievance Redressal Cell, Internal Complaint Committee, Antiragging Committee and Antidiscrimination cell.

These cells are implementing the guidelines required as per statutory bodies and meeting as well as awareness programs get conducted regularly under the different cells. Institute timely addresses the grievances of the students.



Loknete Vyankatrao Hiray Marg, Malegaon camp, Nashik, Maharashtra - 423105, Tel: (02554) 252563
email : prin.sphpharmacycollege@mgvnsaik.org Website : www.mgvmlgpharmacy.kbhgroup.in

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Objective of Students Grievance Redressal Committee

The objectives of Students Grievance Redressal Committee are to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational atmosphere in the institute. The committee convenes periodic meetings (once in every 3 months) or as and when needed. The Committee is constituted for the Redressal of the problems reported by the students of the college with the following objectives:

- Upholding the dignity of the college by ensuring strife free atmosphere in the college through promoting a cordial relationship between students and teachers.
- Encouraging the students to express their grievances/problems freely without any fear of being victimized.
- Suggestion/ complaint box is installed in front of the Administrative block in which the students can submit in writing their grievances maintaining anonymity and also give suggestions for improving Academics in the college.
- Advising students of the college to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of conflict arises.
- Advising all staff to be affectionate to the students.
- To bring to notice of the higher authorities urgently any violations of disciplinary rules.



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Function of Students Grievance Redressal Committee

- Address grievance promptly on receipt in written format from the students.
- Review all grievances and follow the UGC Guidelines whilst resolving the grievances.
- Submit report to the Dean about the grievances addressed and also seek direction and guidance from the higher authorities if needed.



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Tele Fax: (02554) 252563 Email: sphmgv@yahoo.co.in, prin.sphpharmacycollege@mgvnashik.org
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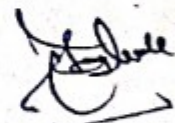
Date: 04/03/2021

AGENDA

Student Grievances Redressal Cell

The Students Grievances Redressal Cell Committee meeting scheduled on 04/03/2021 at Principal Cabin at 02:00PM



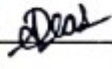

1. Welcome
2. To explain role of grievance committee.
3. To obtained the suggestion to create harmonious atmosphere in the college.
4. To discuss any other matters with permission of chair.
5. Vote of thanks


(Dr. S.R. Tambe)

Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)

The meeting of the student Grievances Redressal cell was held on 04/03/2021 at Principal office at 2:00 PM.

The following members of student Grievances Redressal cell were present.

Sl. No.	Name of Member	Designation	sign
1	Dr. S. R. Tambe.	(Principal)	
2	Mrs. V. V. Baisane.	(Faculty member)	
3	Ms. L. P. Deore.	(Faculty member)	
4.	Ms. Priyanka Abire	(Student Representative)	

Minutes of meeting

1. The chairman of the committee welcome all committee members of student Grievances Redressal cell.

2. Minutes of the previous meeting were discussed and finalized.

The following points were discussed in meeting.

1. Encouraging the student to express their problems freely and frankly without any fear.

2. Committee member informed to the CR and

LR in the meeting about student Grievances Redressal cell.

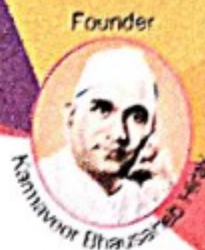
3. To coordinate between students and department to redressal the grievances

4. The meeting ended with vote of thanks by Mrs. V. V. Baisane.

See



PRINCIPAL
Dr. D. D. Patil's
Samajshri Prarambhik Niray
College of Pharmacy
VNI Marg, Aalington Camp
Dist. Nashik. 423105



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Objective of Internal Complaint Committee (Sexual Harassment of Woman at Workplace)

- To evolve a permanent mechanism for the prevention, prohibition and redressal of sexual harassment of women.
- To comply with the provisions of the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Act) and to develop and implement a policy against sexual harassment of women.
- To deal with cases of sexual harassment in a time bound manner, aiming at ensuring support services to the victimized, prevention and termination of the harassment.
- Recommend appropriate redressal and punitive action against the guilty to the Management.
- To actively promote a social, physical and psychological environment that will raise awareness about and deter acts of sexual harassment of women.
- To undertake all necessary and reasonable steps including the constitution of appropriate committees for purposes of gender sensitization and to conduct enquiries into complaints of sexual harassment.



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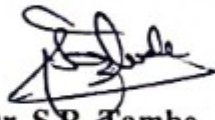


Date: 23/06/2021

Agenda for Internal Complaints Committee (ICC)

The ICC Committee meeting scheduled on 23/06/2021, at Principal Cabin at 10:00AM

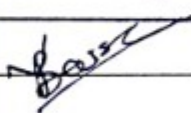
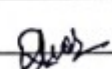

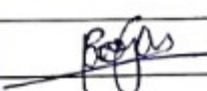
1. Welcome
2. Discussion about :
 - I. To plan the Celebration of Woman's day
 - II. To plan the awareness session on woman wellness
 - III. Any issue which received to the committee
 - IV. To discussed about the care to be taken about the spread of Corona Virus and care to be taken.


Dr. S.R. Tambe

Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)

The meeting of ICC in the year 2021-22 was held on 23/06/2021 at 10:00AM in principal office.

Following members of ICC attended the meeting.

Sr. No.	Member.	Designation.	sign.
1	Mrs. V.V. Baisare.	Assistant Professor.	
2	Ms. L.P. Deore.	Assistant Professor.	
3	Mrs. S.D. Pawar. Principal	Assistant Professor.	
4	Ms. Pooja Yeola	Student Representative	

Minutes of Meeting

The minutes of previous meeting were read and finalized.

Following points were discussed in meeting.

1. It was discussed and finalized to invite Mrs. Arpan H. Kathawale as a resource person for guest lecture topic on Enjoy Female life.
2. It was discussed that to invite Dr. Shubhangi Aher as a resource person on woman wellness session.
3. It was discussed to remind the students and

ladies staff members about the complaint box put up for them to register their grievances.

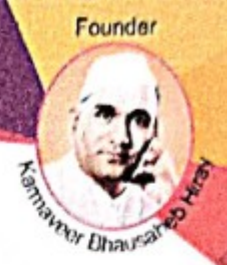
4. It was suggested to open the complaint box every week.

5. The meeting ended with a vote of thanks.



Principal

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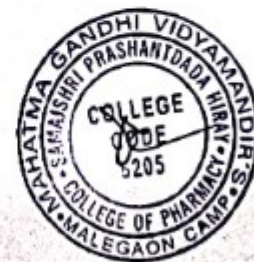
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Exam Code : 1032

Objective of Antiragging Committee

To prohibit any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student, with or without an intent to derive a sadistic pleasure or showing off power authority or superiority by a student over any fresher or any other student; and thereby, to eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.



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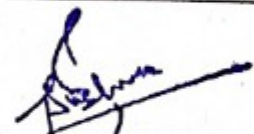
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State Govt. of Maharashtra



Anti Ragging Committee
(2021-2022)

Sr. No.	Name of member	Designation	Contacts
1	Dr. Santosh R. Tambe	Principal	7066031182
2.	Mr. Manish S. Junagade	Vice Principal	9096289383
3.	Mr.Prashant R.Shirode	Asst. Prof. (Antiragging Incharge)	7304059590
4.	a) Mr. Vinod R. Patil b) Ms. Aarti P. Nikam	Asst. Prof. (Boys Hostel In charge) Asst. Prof. (Girl Hostel In charge)	9890691404 8275019459
5	a) Mr. Kunal Suryawanshi b) Ms. Pranita Wani	Student (Third Year) Student (Third Year)	9689981292 9067474062
6	Mr.Vijay D Baviskar	Jr. Clerk	9960280229
7	Mr.Chandrakant J Wani	Guardian/Local Resident (Post Clerk)	8999424320
8	Mr.Gorakhnath D. Patil	Local Police	9960970455
9	Mr.Satish Sitaram Mahajan	Local Media	9423552611
10	Mr. Bhavesh Bharat Amrute	Social Servant (Rotary Club Member)	9545238367


(Shri. P. R. Shirode)


(Dr. S.R. Tambe)
Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)



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Anti Ragging Squad

(2021-2022)

Sr. No.	Name of member	Designation	Contacts
1	Mr.Prashant R.Shirode	Asst. Prof.	7304059590
2	Mr. Vinod R. Patil	Asst. Prof.	9890691404
3	Ms. Aarti P. Nikam	Asst. Prof. (Girl Hostel In charge)	8275019459
4	Mr. Vijay D Baviskar	Jr. Clerk	9960280229


(Shri. P. R. Shirode)


(DR. S.R. Tambe)
Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)


Principal
MGV S.P.H. College of Pharmacy
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**Committee type – Antirragging committee
(2021-2022)**

Sr. No.	Appointment order no.	Date of Appointment	Name	Profession	Address	Associated With	Mobile	Email
1	MGVSPH/19A/1/2017	10/04/2017	Dr. S.R.Tambe	Principal	MGV's SamajshriPrashantadadHiray College Of B.pharmacy, Malegaon, Nashik.	Teaching	7720020753	santoshrt.mgv@gmail.com
2	MGVSPH/476/2021	11/10/2021	Mr.Manish S. Junagade	Vice Principal	=====	Teaching	9096289383	msjunagade@gmail.com
3	SPHCOP/374/B/2012-13	11/10/2012	Mr. Prashant R.Shirode	Asst. Prof. (AntirraggingIn harge)	=====	Teaching	7304059590	prashanji2020@gmail.com
4	SPHCOP/374/C/2012-13	11/10/2012	Mr. Vinod Rajaram Patil	Asst. Prof.	=====	Teaching	9890691404	vinodpatil28@rediffmail.com
5	MGVSPH/471/2021	11/10/2021	Ms. Aarti P. Nikam	Asst. Prof.	=====	Teaching	8275019459	artipawar.pharma@gmail.com
6	MGVSPH/473/2021	11/10/2021	Mr. Kunal Suryawanshi	Student	-----	Student	9689981292	kunalsuryawanshi12901@gmail.com
8	MGVSPH/472/2021	11/10/2021	Ms. Pranita Wani	Student	=====	Student	9067474062	wanipranita2@gmail.com
9	MGVSPH/323/4/2016	03/09/2016	Mr. Vijay D Baviskar	Jr. Clerk	=====	Official Work	9225917281	baviskar77@gmail.com
10	MGVSPH/474/2021	11/10/2021	Mr.Chandrakant J Wani	Guardian/Local Resident	Flat no.11 sai Appt. Yogeshwar colony, near TV	Teaching	8999424320	cwani552@gmail.com

10	MGVSPH/339/2018	19/09/2018	Mr. Gorakhnath D. Patil	Local Police (PSI)	center Malegaon Camp Himmat Nagar Police lane, Malegaon Camp, malegaon	Police Dept.	9960970455	patilpratik6065@gmail.com
11	MGVSPH/323/7/2016	03/09/2016	Mr. Satish Sitaram Mahajan	Local Media	Mr. Satish S Mahajan MGV Central Office Malegaon Camp, Malegaon (Nashik), Maharashtra-423105.	Media	9423552611	nanamahajan0@gmail.com
12	MGVSPH/475/2021	11/10/2021	Mr. Bhavesh B. Amrute	Asst. Proff.	Mr. Bhavesh B. Amrute Teachers Colony, Near Merchant Bank Shivaji Road Malegaon)Nashik, Maharashtra-423105.	Social Service	9545238367	bhaveshamrute@gmail.com



(Mr. P. R. Shirode)
(Antirragging Incharge)



Dr. S. R. Tambe
Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)



[2021 - 2022] (I)

Date - 29/10/21

Agenda

- 1] Discussion regarding anti-ragging Committee & squad status in college
- 2] Discussion regarding inclusion of new anti-ragging Committee members
- 3] Discussion regarding exclusion of previous anti-ragging Committee members
- 4] Discussion regarding affidavits to be taken from students
- 5] Discussion regarding visit of anti-ragging squad to the girls hostel
- 6] Others

Date :- 29/10/2021

venue :- principals Cabin, MGVS SPH COP
Malegaon Camp, Malegaon

Time :- 10 am to 11 am

Signature

[Mr. P. R. Shrode]

anti-ragging Incharge

Principal
PrincipalMGV S.P.H. College of Pharmacy
Malegaon Camp - 422 105 (Nashik)



A meeting was held at principals
Cabin on 29th October 2021 at 10 am

Following members were present for the
meeting.

Sr. No.	Name of the member	Designation	Sign
1]	Dr. S. R. Tambe	Principal	
2]	Mr. P. R. Shirode	Antisegony Incharge	
3]	Ms. A. P. Nikam	Asst. Professor	
4]	Mr. V. R. Patil	Asst. Professor	
5]	Mr. V. D. Baviskar	Squad member	



Minutes of meeting

- 1] Meeting was started with welcome by Mr. P.R. Shirode [Incharge - anti-dragging Committee]
- 2] Discussion regarding inclusion of new anti-dragging committee members as new academic year started.
- 3] Nomination of new committee member in student category was suggested by Mr. A.P. Nikam & Dr. S.R. Tambe
- 4] Mr. S.R. Tambe suggested Mr. Bhavish Amate name as a social servant
- 5] Mr. Vijay Baviskar suggested name of Mr. Chandrakant J. Wani as a local guardian
- 6] Discussion is carried out regarding online affidavits from students.
- 7] Meeting was ended with vote of thanks from Mr. A.P. Nikam. & members headed towards surprise visit to girls hostel.

Shirode
[Anti-dragging]
Incharge

S.R. Tambe
[Principal]
Dr. S.R. Tambe
Principal



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Objective of Anti-Discrimination Cell

- The Cell will look into matters of depriving a student or group of students on a particular caste, creed, religion, language, ethnicity, gender, disability or any type and matters of imposing conditions on any student which is incompatible with the dignity of human beings.
- The Cell is constituted to safeguard the interest of students without any prejudice to their caste, creed, religion, language, ethnicity, gender, disability and to eliminate discrimination or harassment against any student at MGVS's SPH College of Pharmacy, Malegaon by providing preventive measures to facilitate punishment for those who indulge in any form of discrimination to promote equality among the students.
- The Committee will receive complaints from the affected students in terms of discrimination of caste, creed, religion, language, ethnicity, gender, disability and conduct a proper enquiry, and submit a detailed report to the undersigned for suitable action.



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Anti- discrimination Cell

Sr. No.	Name of the Committee Member	Designation	E-mail id	Contact No.
1	Dr. S.R. Tambe	Chairman (Principal)	santoshsrt.mgv@gmail.com	7720020750
2	Mr. M.S. Junagade	Member (Vice-principal)	msjunagade@gmail.com	9096279383
3	Dr. D.G. Bacchav	Member (Teaching Nominee)	devidas015@yahoo.co.in	9823013506
4	Mrs. Sonali D. Pawar	Member (Teaching Nominee)	patilsonali26@gmail.com	7588176346
5	Ms. Snehal D. Pawar	Member (Teaching Nominee)	snehal.pawar152295@gmail.com	8830727881
Student Co-ordinators				
1	Mr. Shubham Naikwade	Member (Student Representative)	shubhamnaikwade2110@gmail.com	9637999478
2	Ms. Priyanka Ahire	Member (Student Representative)	Priyankaahire290@gmail.com	7666543996
3	Mr. Shah Mudassar Mukhtar	Member (Student Representative)	mudassarshah904@gmail.com	8459523946


(Dr. S. R. Tambe)
Principal
MGV S.P.H. College of Pharmacy,
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Date: 07/02/2022

AGENDA

Anti-discrimination Cell

The Anti-discrimination Cell meeting scheduled on 07/02 /2022 at Principal Cabin at 02:00PM

1. Welcome
2. To explain policy of Anti-discrimination Cell.
3. To obtained the suggestion to create harmonious atmosphere in the college.
4. To discuss any other matters with permission of chair.
5. Vote of thanks

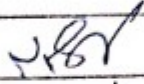
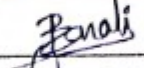
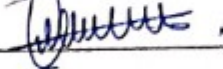

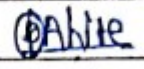



Dr. S.R. Tambe

Principal
MGV S.P.H. College of Pharmacy
Malegaon Camp 423 105 (Nashik)

2021-2022

The first meeting of anti-discrimination cell in the year 2021-2022 was held on 07/02/2022 at 2:00 pm in principal office.

Following members of committee attended the meeting.

1) Mr. Junagade Manish S.		
2) Ms. Bawat Sonali D.		
3) Mr. Barchav Devidas G.		
4) Ms. Snehal D. Pawar		
5) Ms. Ahire Priyanka V.		
6) Mr. Naikwade Shubham.		
7) Mr. Shah Mudassar Mukhtar		

1) It was observed by cell that no any complaint in respect of caste, religion, & language or based on gender from student, teaching or group of student.

2. It was observed by cell that discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.

3. Anti-discrimination cell will be combined activity of all committee members to promote equality among student of all sections of society in the institute.

4. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion language or based on gender women rights.

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